

**The Department of Earth & Environment
wants you to know:**

You Belong Here.

**The Department of Earth & Environment
wants you to know:**

You Belong Here.

The Department of Earth & Environment is dedicated to creating safe and inclusive classrooms, labs, and work spaces.

As we begin the semester together, we want you to know how and why.

Earth & Environment Statement on Diversity & Inclusion

Diversity enriches all research and education, and is realized only with all voices, views, and perspectives operating within a supportive and respectful community.

The Department of Earth & Environment is committed to fostering diverse, inclusive, and equitable living, learning, and working environments that are supportive and free from violence, harassment, disruption, and intimidation.

The Department of Earth & Environment recognizes that creating a safe environment and a culture of respect is the shared responsibility of all members of our community. To ensure an equitable environment that values and respects the unique experiences and perspectives of current and prospective members of our community, the Department will:

- promote diversity, inclusion, and equity among all members of our departmental community;
- foster healthy and equitable relationships; and
- encourage open, honest, and compassionate communication.

Earth & Environment Diversity & Inclusion Initiatives

- Create BU's first department-level Diversity & Inclusion Committee
- Host department-wide conduct training from the National Science Foundation
- Develop a department code of conduct for classrooms, labs, and fieldwork
- Curate online resources at bu.edu/earth
- Create annual survey of community experience within the department
- Sponsor community-building activities among all students
- Host workshops to raise awareness about diversity and inclusion
- Share this with you

BU Offers Many Resources to Support Student Well-Being

Confidential Resources

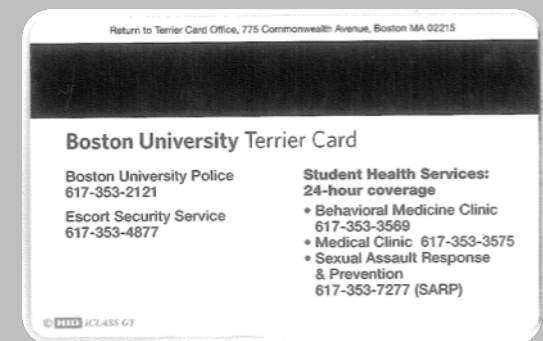
- [SARP](#) (Sexual Assault & Prevention Center)
- [Behavioral Medicine](#) and [Student Health Services](#)
- [University Chaplains](#)
- [Office of the Ombuds](#)

Non-confidential Resources

- BU faculty, staff, and teaching fellows and assistants
- [BU Title IX Coordinators](#)
- [BU Police](#)

More Resources

- <https://www.bu.edu/earth/about/diversityinclusion>
- <https://www.bu.edu/safety>



**The Department of Earth & Environment
wants you to know:**

You Belong Here.